

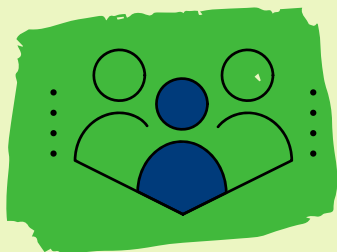
Come Grow With Us

Innovation



Our practice has a focus on innovation. We have a dedicated team, sharing knowledge and putting pragmatic and innovative solutions in place. The objective is to bring the right minds, not a crowd, to each business issue the practice faces in such a rapidly changing world.

Community



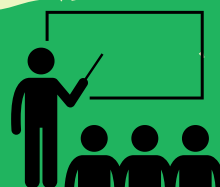
Supporting multiple foundations and other organisations through sponsorships, activities and events, is driven bottom up. Blood donations to the Red Cross, workplace giving for the Cancer Council, the Nuffield Scholarship, supporting the Blue Tree Project, as well as farming and local sporting related events, are just a few examples of our contributions.

Career Development



Team members are our most important asset. We encourage you to develop personally and professionally. There is a strong commitment to growing the practice so that we can supply opportunities for staff. An important aspect of this is that our strategy is not growth, just for growth's sake.

Training



Staff are continuously mentored and trained so that they can upskill and be adaptive. We hold technical training sessions monthly, which are facilitated by a professional CA trainer as well as junior accountant technical workshops which are facilitated by our senior accountants.

A Good Culture



We value honesty and integrity, acting in the client's best interest. We work in small teams delivering a reliable, dependable, and consistent quality of service. Having a passionate and positive outlook is a foundation of our practice. Ultimately, respect for clients, stakeholders, and each other is always upheld to a high standard. A key aspect of being the premium provider of services is having premium people working in our practice.

Flexibility



We offer flexible working hours, with many of our staff members working from home one day a week. Study support to employees and time to spend with your family over the holiday season, that is not deducted from your annual leave, is also available.

Health & Wellbeing



We take the health and wellbeing of our staff very seriously, providing flu vaccinations annually and corporate HBF insurance packages. We also offer an EAP as mental health wellbeing is just as important as the physical. Our offices also have free fruit available for all staff members.

Regional



We have several regionally based offices. This is great for our staff who want the chance to travel within WA. Working in rural and regional areas fosters a deeper understanding of the people and businesses we service.

Social



There is an active social club in each office and combined events which include, annual Christmas parties as well as biannual sports and firm conference days. Our staff find these most beneficial to teamwork and personal development.

Financial



We offer many benefits including: CPA/CA membership and course fee reimbursement. Spotter fees are rewarded for referring a successful new employee or new farming/business client. Simple staff tax return preparation for free. Free parking at each office, phone and work-related travel allowances. Non-technical professional development allowances.

